QUARTERLY

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FIAT JUSTITIA RUAT CAELUM

October 2022 Volume 91 Number 3

Conference time in the regions

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Progress on remits

Greetings to all Justices.

Conference remits

Remit Five at AGM 2021 in Wellington resolved:

"That the RFNZJA Board review the format and appropriateness of Regional Conferences with regard to whether they deliver outcomes which reflect the needs of associations and Justices."

At the time of writing, we have had two regional conferences: the Northern Regional Conference held face to face in Whakatane and a combined Zoom conference for the Central and Southern Regions. One of the first topics of discussion at both conferences was related to the above remit, which was held over as a consequence of the pandemic. Robust discussion was generated at the conferences, and I look forward to reporting to you after all the regional conferences have been completed.

Remit One at AGM 2022 resolved:

"That the Royal Federation Board responds to the results of the 2021 Federal Structure Review by developing an action plan (including an implementation programme) to address the recommendations arising from the review. The initial plan should be communicated to all associations within six months of the 2022 AGM to allow time for feedback, in preparation for endorsement of a finalised plan at the 2023 AGM."

I extend my thanks to Federation Vice-President Nigel Tate for convening a panel to address this remit and for the report that was circulated in August. I anticipate a good discussion at the Federation AGM relating to the next steps. I ask that associations canvass their members to ascertain their ideas on the future direction.

Remit Two at AGM 2022 resolved:

"That the Royal Federation implement, with immediate effect, and for the period up to the 2023 Royal Federation AGM and Conference, a move to online seminars for Judicial Trainers and Ministerial Trainers. Immediately following the 2023 AGM and Conference a review to be undertaken to determine the effectiveness of the format and the suitability to continue with future online seminars."

Our Professional Development Advisors have organised online seminars for both Ministerial and Judicial educators. We have received very positive and complimentary feedback on the first parts of both these presentations and participants are looking forward to part two of each seminar later this year. In addition to these seminars, Zoom meetings have also been held for Issuing Officer facilitators and Court Panel Managers. Thanks to our advisors for their efforts.

AGM/Conference 2023

Preparations are well in hand for our Annual General Meeting over the weekend of March 10-12 2023 in Invercargill. Registration forms have recently been circulated and I urge delegates and observers to register early to assist with planning. We have amended the start and end times of the weekend's activities to more closely align with the flight times in and out of Invercargill. Coincidentally, this is occurring at the beginning of the Bluff oyster season and we have been assured by the organising committee that oysters will feature during the course of the event.

Yellow Pages

During discussions with Yellow, I was surprised to learn that requests for Justices of the Peace via the 018 service are very high. I cannot remember the last time I opened a printed phone book but it appears to be still very popular among different demographics. Multiple issues were identified when we investigated the current listings:

- 1. Out of date data is being used, traditionally supplied by registrars.
- 2. White Pages have a separate "JP Finder" that is very much out of date. The JP Finder was created due to the high level of inquiry for Justices of the Peace.
- Update data provided to Yellow over a number of years by registrars and/ or individual Justices has had various levels of success. This has resulted in some localities having very good alignment with information held by Yellow, and some with significant discrepancies.
- 4. Non-members of associations are included in the Yellow.
- 5. A significant number of deceased Justices were listed.

When we discovered these issues, our National Office, with Board approval, set about developing a method by which the data being used by White Pages and Yellow is more up to date. We owe it to our



Federation President Peter Osborne clients (the public) that they receive accurate data and that they are not directed to contact deceased Justices, which could be upsetting for both relatives and clients.

To that end, we now supply Yellow with a list of Justices for particular areas which they data-match and query any discrepancies. We endeavour to correct these and send it back to Yellow which will result in a much more current list of Justices being

available to Yellow Pages users. The data supplied to the directories is the same or a subset of that which is displayed on the Federation website, the Gazette notice and several other online sources. Yellow has undertaken to cleanse their database – they do not want to provide inaccurate information to 018, the Yellow website or Yellow Pages printed directories.

As a result of the work with Yellow, bi-monthly membership data updates have also been made available to association registrars and presidents via the Federation website. Thanks to National Manager Tony Pugh for organising this important initiative.

Association AGMs

The Federal Structure Review conducted last year indicated that there is a disconnect between the Federation and association members. I have asked our regional representatives to attend as many association AGMs as they can within their regions. Likewise, Vice-President Nigel Tate and I will attend as many AGMs as we can, which can be a somewhat tricky task: there is one day on which there are five AGMs! There should be at least one Board member at each AGM, reporting on Board activities. Communication is a bi-directional process and I ask that if there any issues that need to be conveyed to the Board, please engage us at the AGMs

In closing, my thoughts are with those who have been displaced or otherwise affected by the recent wet, cold, and stormy weather. I also thank all Justices for your valuable service to the community.

Peter Osborne

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FIAT JUSTITIA RUAT CAELUM Let justice be done, though the heavens may fall

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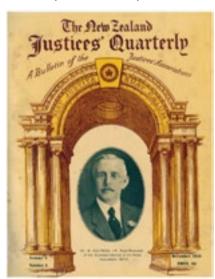
NEWS

Quarterly goes digital

This issue of the Quarterly is the last to be printed and posted.

The very first issue of "The New Zealand Justices' Quarterly" was printed in December 1926, and a subscription of 2/6 per annum for four issues was set, to be paid in advance.

The Justices' Quarterly has survived for 96 years, and will continue to provide a record of Justice of the Peace activities and education resources into the future. But from January 2023 the publication will only be available online. Production and distribution costs have been rising for some time, but recent increases caused the Board to carefully consider the role of the printed version of the magazine in our communications to Justices.



Over the past two and a half years COVID-19 has forced a lot of activities into the online space. Electronic distribution of "paper" documents has now become the norm. The Quarterly has already been available online for several years, and the Board is confident that the ability of Justices to adapt to an online environment has reached a level where electronic distribution will be accepted by all readers. – **National Manager Tony Pugh**



ON THE COVER: Federation President Peter Osborne addresses the Whanganui association centenary luncheon, with his wife Karen at right and the association patron, District Court Judge Dugald Matheson, at left ... story P2. Picture: TANIA KING



AGM/Conference 2023

The Federation Annual General Meeting and Conference will be hosted over the weekend of March 10-12 2023 by the Southland association in Invercargill. March sees the start of the oyster season in Southland and oysters have been promised!

The Ascot Park Hotel is the venue for the event. The weekend will begin with the AGM on Friday, with all Conference activities occurring over Saturday and Sunday.

For more details please contact your association executive.

Remits and notices of motion must be received at the Federation office no later than November 1 in order to be considered at the AGM.

Federation Board nominations

Nominations are currently open for positions on the Federation Board for 2023. Nominations close on November 1.

Judicial Studies Course

The 2022-23 cohort of students started the Judicial Studies Course in August. The next course is currently scheduled to start in April 2023.

Newsletters and circulars

Newsletters sent to the Federation by associations are loaded to the members-only section of the Federation website, as are the circulars which provide information about the activities of the Federation.

From the landing page look for "Circulars" and "Association Newsletters".

COVID-19 legislation affecting JPs

In March 2020 special legislation was introduced that made provision for some Justice of the Peace activities to be completed using audio or at audio-visual meetings. The legislation will lapse at some point in the future, and all associations will be advised when that time comes. Further advice will be distributed when it becomes available.

Whanganui turns 100

By Whanganui association president TANIA KING

The Whanganui association was formed on September 19 1922, as one of the five founding associations of the Federal Council of Honorary Justices' Associations in New Zealand, now the Royal Federation of New Zealand Justices' Associations Inc. At its inception it had 57 members, and currently stands at 126, more than twice that number, with 16 new JPs in training.

Some 50 members, together with invited guests including Federation President Peter Osborne and Central Regional Representative Laurie Gabites, attended the centennial luncheon. Both Peter and Laurie addressed the assembly. Centennial bags containing various treasures to celebrate the occasion were distributed including a booklet put together by Jo Meiklejohn, the association registrar. The booklet tells the association's story, including highlights such as its formation, the first president, Judah Keesing, female Justices and important roles over the years.

In her address outgoing association president Judith Browne commended JPs on being upstanding members of the community who engage in a range of legal work.

A centennial cake was made by our most recently sworn-in member, Peni Seru, and cut



Outgoing president Judith Browne addresses the Whanganui association centennial lunch.

by life members Keith Harrison and Anne Flutey.

This association has a very proud history and is looking forward to a strong and stable future well supported by its members.

Auckland holds centennial conference

By Auckland Regional Representative SHERRYL WILSON

The 2022 Auckland Regional Conference was held on Sunday September 25 at Alexandra Park, in the delightful Top of the Park, which affords lovely views out over the racecourse and beyond. The conference was combined with the Auckland association's centennial AGM.

It was an early wake-up call for all 150 members who attended, as it was the first day of daylight savings, so everyone had an hour's less sleep.

The meeting started with a minute's silence as we remembered with gratitude the life and service of Her Majesty Queen Elizabeth II.

Molly Roberts led the karakia to bless the meeting, followed by a waiata.

We were delighted to welcome Federation President Peter Osborne and Vice-President Nigel Tate, as well as the Federation's Immediate Past President, Auckland's Garry Nicholls.

Other guests included Rotorua and Districts association immediate past president Carol Buckley (as a presenter), and the president and registrar of the Franklin association, Ross Robertson and Christine Rupp, as well as four life members/past presidents.

A special welcome was extended to those who have been provisionally approved as Justices, now awaiting the gazetting process and their swearing-in ceremony.

Guest presenter Carol Buckley (above) led us in a motivational and interactive presentation entitled "Thinking about Unconscious Bias". Members participated fully even when challenged and all will have reflected on the part this plays in everyday life, but with particular reference to our role as Justices of the Peace.

After morning tea and centennial cupcakes, the association AGM took place, chaired very smoothly by outgoing president Frank Rands. During this time two new life members were elected – Ric Carlyon and Susan Walker. Ric was present and responded, but ill-health prevented Susan's attendance. However, her citation was read out and she will be recognised at another function.

Newly-elected president Alan Martin received the chain of office from predecessor Frank Rands,



who in turn received his past president's pin.

Federation President Peter Osborne then addressed the members, covering news and updates from the Federation, before we adjourned to enjoy a delicious Centennial Lunch in convivial surroundings.

Federation Vice-President Nigel Tate led the after-lunch session, discussing the Federal Structure Review and outlining the findings of the Working Group, including the themes and scope of their work. Members had the opportunity to ask questions as well as seek clarification.

The final session for the day was a quiz led by newly-elected Vice-President Sue Furness, which provided some education as well as light relief.

During the meeting members were asked to complete a questionnaire regarding the format and appropriateness of regional conferences as per the 2021 Federation Conference remit. These findings will be collated on a national basis.

As 2022 is the Centennial Year of the Auckland association, on display was the magnificent plaque which will be installed on the old Magistrates' Court building where the first meeting of the association was held in October 1922.

• JPs of the future, P16

Good to reconnect

By Southern Regional Representative GRAEME BARBER and Central Regional Representative LAURIE GABITES

The 2022 Central and Southern Regional Conference was held virtually on Saturday 3 September. This was the first regional conference held by either region for two years, and it felt good to be reconnecting again.

Following requests to all associations for agenda items, the agenda was confirmed and circulated, along with a Zoom link, well in advance of the meeting.

We hosted the conference in Nelson with 15 associations represented, mainly by members of their councils. Some associations' participants were able to gather in a single location, which allowed them to discuss their contributions and enjoy some kai together.

The indicative agenda was as follows.

- 10am: Welcome by Federation President Peter Osborne
- 10.15am: Update on the Federal Structure Review (FSR), presented by Federation Vice-President Nigel Tate
- 11am: A discussion in response to the 2020 Conference remit to review regional conferences, presented by Laurie Gabites and Graeme Barber. The following "starters" for that discussion were distributed in advance:
 - ^o Are regional conferences relevant for the Federation moving forward?
 - ° If so:
 - □ What would be their purpose?
 - □ What would be the preferred platform (in person or audio-visual, and why?)
 - What would be the preferred frequency?
 - ° Strengths and weaknesses:
 - What are the strengths of in-person regional conferences?
 - What are the weaknesses of in-person regional conferences?
 - What are the strengths of audio-visual regional conferences?
 - What are the weaknesses of audio-visual regional conferences?

- ° Other comments or factors that are relevant to the review.
- 12pm: Lunch
- 12.30pm: Working with clients online and other electronic options – what have we learnt post-COVID-19 and how can it help, led by David Richardson
- 1pm: Becoming bi-cultural in our work – engaging with mana whenua, presented by Sheridan Hickey
- 1.30pm: JPs in the future where do we see ourselves in 10 years; encouraging young people; and ethnic diversity, presented by Glenn Broughton
- 2pm: Using Code of Conduct #2 to support increasing attendance at training/education and Accreditation levels, presented by Graeme Barber
- 2.30 pm: Other roles Justices could carry out in the community, presented by Laurie Gabites
- · 3pm: Closing

The informative update regarding the FSR generated very little feedback. Nigel's comments indicating a reluctance to "throw the baby out with the bath water" and acknowledging the significant differences across the regions helped ease some of the concerns held in the south. Peter Osborne acknowledged the efforts of all associations and representatives to establish and maintain a stronger bi-directional connection with the Board.

This discussion led to an agreement that a quick summary of the major review themes be included in the report to be presented to the Board in November. (I will be circulating this to attending associations for confirmation before the November meeting. – GB)

They are:

- There are significant geographical, time, cost, and hosting challenges to face-to-face conferences.
- Virtual conferences are reliant on the technical capacity and capability of associations.
- Networking and building relationships are major opportunities at face-to-face conferences.
- A hybrid approach moving forward

was the agreed landing-place, with more work needed on the frequency and location factors.

- Over and above an annual conference there was a strong appetite for more frequent short sharp topic-specific workshops to increase and support bi-directional connections and input on regional and national matters. For example, two-hour maximum sessions could be held on different days in the week, with an agenda promulgated well in advance.
- It is all about running a conference and/or quick-fire sessions that people want to come to and will talk about and/or use what's learned afterwards.

The report will include the current landscape for the four regions and the feedback received from all four conferences.

Since the combined conference, there has been significant positive feedback from participants:

- The agenda was topical, well balanced between national and regional content, and well-received.
- For all agenda items, a discussion was invited by both regional representatives and appreciated by participants.
- Having sessions led by several participants as well as Board members created more inclusion and bi-directional connectivity.
- Having both the President and Vice-President contribute and answer questions showed the Board's willingness to listen to the regions.
- Circulating the agreed-to resource items and the link to the recording of the conference was well received.
- Communications and any resources shared need to be in plain language to increase relevance to participants.
- Northern Regional Conference, P14

From the Professional Development Advisors





Apostille certificates

What is an apostille certificate?

It is not uncommon for people to need to use documents such as birth and marriage certificates, an extract from a register or a notarial attestation for international purposes. However, if these documents are required for use outside the country in which they were issued, they often require authentication or certification. Traditionally the method for authenticating doc-

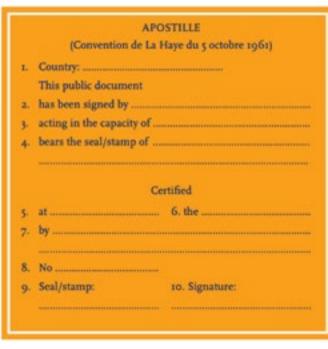
What role do Justices of the Peace play with an apostille certificate?

The jurisdiction of a Justice of the Peace does not extend to apostille certificates.

From time to time you may be contacted by a client

uments for this purpose was called legalisation, and was a lengthy process involving both officials from the country where the document was issued, and the foreign embassy or consulate of the country where the document was to be used.

In 1961 an international treaty was drafted by the Hague Conference on Private International Law (HCCH) called "Convention of 5 October 1961 Abolishing the Requirement of Legalisation for Foreign Public Documents". This treaty intended to simplify the certification process of documents for use in countries that they were not issued in. Certification under this convention is referred to as an apostille or Hague apostille. There are currently 132 countries who use the apostille convention.



requesting certified copies of a document for an apostille. Although most documents submitted for apostilles must be original there are a few documents that can be provided as a certified copy. It is important to note that as outlined in 3.5 of the Ministerial Manual. a Justice of the Peace cannot certify these documents.

As a Justice of the Peace there is no restriction on you certifying a copy of a completed apostille

An apostille certification as annexed to the Convention

When someone is required to use a New Zealand document in another country that acknowledges the Hague apostille, they may be asked to have the document "apostilled". Apostilles are official government certificates that certify the document is genuine. The client will need to check with the receiving agency or country as to whether an original or certified copy is required. If a certified copy is required, the client will need to have this certified by the original issuing agency or notarised by a notary public. certificate, but you cannot be involved in the process prior to its completion.

What should I do if someone approaches me wanting assistance with an apostille certificate?

In New Zealand, apostille certificates are issued by the Department of Internal Affairs. If you have a client who wants a document to be apostilled, please refer them to the Department of Internal Affairs.

Understanding marriage dissolutions

The Family Court processes applications for dissolution of marriage or civil union as per and according to the Family Court Rules 2012. Completing the documentation for a marriage dissolution is therefore prescribed by statute and ensuring that documents are completed correctly is paramount. If the documents are not administered correctly, it can cause unnecessary delays for both parties at a time when anxiety and stress is often heightened. As a Justice of the Peace, ensuring that you are equipped with the knowledge to correctly administer marriage dissolution documentation is essential.

6

An effective way to ensure that you are completing the document correctly is to follow the instructions contained in the application pack. This will ensure that both you and your client(s) have followed the correct steps. The application packs are available from your local District Court or online at justice. govt.nz/forms.

There are two different applications that can be used in applying for a marriage dissolution, depending on the circumstance that applies to the client. The one party application must be used when a person is applying for the dissolution on their own and the joint application is used in circumstances when both parties are applying for the dissolution together. The role of a Justice of the Peace in both circumstances is the same - you are there to check the affidavit has been completed, swear/affirm the affidavit and ensure that all exhibits are currently identified with an exhibit note.

Marriage dissolution checklist

Ensure that the application and affidavit are completed and there are no missing gaps
Initial every page of the affidavit except the sign- ing page (along with the deponent(s))
Take the oath or affirmation and have the cli- ent(s) sign the jurat
Owners out "Owners" or "Affirmend" to reflect hour

- Cross out "Sworn" or "Affirmed" to reflect how the affidavit was taken
- Write the place of signing and date
- Sign the jurat, then print your name and JP number (or use your stamp)
- Insert "Justice of the Peace" (if not already included) and delete any references to other authorised persons
- Attach and complete the exhibit note to the marriage or civil union certificate and separation agreement or order (if they have one)



What is an exhibit note and how should it be completed?

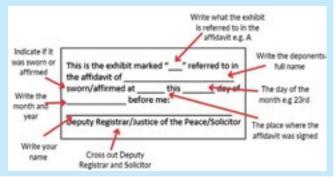
An exhibit is a document that accompanies an affidavit and is used as a form of evidence. An exhibit must be referenced in the body of an affidavit and identified by attaching an exhibit note.

An exhibit note is a notation on a document identifying that it is the document referenced as the exhibit in the affidavit. Exhibit notes must be included on all documents that are attached to an affidavit. When completing the affidavit for a marriage dissolution, the marriage or civil union certificate (marked with the letter A) and separation agreement or order if they have one (marked with the letter B) must be referenced and attached to the affidavit with an exhibit note.

It is important that if the affidavit has been taken on separate occasions, you must complete an exhibit note for each exhibit on both occasions.

There are a variety of ways that you can complete this task. Some people have stickers or stamps, and others choose to hand-write the exhibit note. You do not need to have a preprinted sticker or stamp handwriting the exhibit note is entirely acceptable.

The following is an example of an exhibit note and what details to include.





Exhibits are also known as "attachments" or "annexures"

Completing a joint affidavit

The joint application process for marriage dissolutions is very similar to the one party application, but there are some key aspects of the process for which you must watch out.

A joint affidavit can be sworn/affirmed at the same time, separately before the same Justice of the Peace, or separately before different authorised people.

If both parties are swearing/affirming the application before the same Justice at the same time, they sign the top jurat (highlighted blue in the picture below). If the affidavit is being sworn/affirmed separately, the first party to sign will need to use the top jurat and the second party will need to sign the bottom jurat (highlighted green). Best practice is to cross out the additional signature for deponent in the top jurat if they are completed separately.

If the affidavit is being sworn/affirmed separately, it is important that alterations are not made to the affidavit once the first person has signed. Any alterations that are made and not signed by all parties (including the witness) may result in the affidavit being rejected by the court.



Test your knowledge on marriage dissolutions

1. How long must a couple be separated before they can apply for a marriage dissolution in New Zealand?

Couples must be separated and living apart for two years before an application for marriage dissolution can be applied for.

2. Are exhibit notes required for all exhibits/attachments referenced in a marriage dissolution affidavit?

Yes – any document referenced in an affidavit must have an exhibit note attached.

3. Must each deponent have a separate exhibit note if the affidavit is administered on a separate occasion?

If the deponents are completing their affidavits on separate days, you must complete a separate exhibit note for each party that indicates whose affidavit it is and what day it was sworn.

4. Does only the deponent need to initial each page of an affidavit?

No – all parties involved, deponent(s) and authorised person(s), need to initial each page (except the final page with the jurat).

5. Can a Justice of the Peace give legal advice while assisting a client with their marriage dissolution paperwork?

A Justice of the Peace is not authorised to give legal advice. If a client has legal questions about their application, direct them to the court or advise them to seek legal advice from a legal professional.

6. Only people who were married in New Zealand can apply for a marriage dissolution through the New Zealand Family Court. True or false?

False – if someone is married or enters into a civil union overseas, they can apply for a marriage dissolution in New Zealand provided that at least one of the applicants is domiciled in New Zealand when the application is made.

 The affidavit accompanying a marriage dissolution application can be double-sided. True or false?

False – the documentation is specifically set out to be one-sided. If a client brings you a double-sided affidavit, you will need to instruct them to return with a single-sided version as the court will not accept an application and affidavit that is double-sided.

Keeping up with the Codes

The role of a Justice of the Peace involves dealing with private affairs in a sensitive manner with precision to a high ethical standard. At the 2011 Federation Conference, Codes of Conduct and Ethics applying to Justices of the Peace were approved and put into place. The Codes provide a framework for everything you do as a Justice of the Peace, and you should endeavour to always comply with the Codes in both everyday life and in your capacity as a Justice of the Peace.

Organisations (government departments, businesses, and non-profits) commonly have Codes in place, a known practice to members of the public. These Codes provide the public with reassurance that the organisation they are interacting with has a standard expectation. The Codes of Conduct and Ethics reassure the public that Justices of the Peace are credible, honest and hold themselves to a high standard.

What are the Codes?

There are two Codes: the Code of Ethics and the Code of Conduct.

The Code of Ethics refers to the core values that Justices of the Peace should hold and adhere to. They outline the principles that govern the behaviour of Justices and direct the appropriate manner in which to perform the role of a Justice of the Peace.

The Code of Conduct is a set of principles that outlines the rules and responsibilities for proper practice as a Justice of the Peace.

The Code of Ethics and the Code of Conduct can be found in the final chapter of your Ministerial Manual – "Life as a Justice of the Peace".



Code of Ethics

Justices of the Peace shall:

- carry out their statutory, judicial and ministerial duties in a proper manner and administer the law in so far as they are authorised and called upon to do so, without fear or favour, affection or ill will, in accordance with their Judicial Oath and in the most conscientious manner possible
- maintain the integrity and dignity of the office through ethical conduct, good example, high standards of citizenship, and by not acting in a manner which is unlawful or likely to bring disrepute to the office of Justice of the Peace
- preserve their Warrant, displaying it only when necessary to establish their bona fides in the performance of their duties as a Justice of the Peace
- acknowledge that their authority to act is only as prescribed by law, and that the office confers no other authority, responsibility, or benefit
- not claim by virtue of their office of Justice of the Peace any privilege or licence to avoid legal responsibilities
- 6. remain true to the Oaths of the Office taken on appointment as a Justice of the Peace
- 7. refrain from giving legal advice in their capacity as a Justice of the Peace.

Code of Conduct

Justices of the Peace shall:

- abide by the constitution and the policies of the Royal Federation of New Zealand Justices' Associations and of the association to which each Justice belongs
- maintain a working knowledge of the duties, responsibilities, and obligations of a Justice of the Peace by regularly participating in ongoing education provided by their associations or Royal Federation
- willingly and courteously manage the duties required at any reasonable time of the day and night
- use the office of Justice of the Peace for the purpose of ministerial or judicial duties and not to enhance their personal status
- in the carrying out of duties of a Justice of the Peace disclose any interest or relationship likely to affect impartiality or which might create an appearance of partiality or bias, and refrain from participating in such circumstances
- maintain a record of activities, provided the information stored is not used in any manner contrary to the Privacy Act
- 7. ensure that their availability as a Justice of the Peace is appropriately publicised
- not benefit, in cash or kind, for any service as a Justice of the Peace except as may be specifically permitted or authorised by law
- cease to act as a Justice of the Peace once they have resigned, been removed, or retired from office.

How do I know if I am abiding by the Codes?

A good way to ensure you are abiding by the Codes is self-reflection. Have a look over the principles and repeat them back to yourself as questions. If any of your answers contradict what is written in the Codes, it is a good opportunity to reassess your processes and realign your practices to the Codes.

Some examples you could use are:

- Do I refrain from giving legal advice when providing services as a Justice of the Peace?
- Do I act in a manner which is unlawful or likely to bring disrepute to the office of Justice of the Peace?
- Am I maintaining a working knowledge of the duties of a Justice of the Peace by regularly participating in ongoing education?
- · Am I reasonably available to assist my community?
- Does my logbook contain the appropriate information required for its purpose?

The Codes do not need to be a frightening thing. Many Justices will abide by the principles in their everyday life without a second thought. Often the Codes of Conduct and Ethics are overlooked in lieu of focusing on the more technical aspects of the Justice of the Peace role. It is important that we keep the principles of the Codes in our minds to ensure that we are appropriately providing a high level of service to the community.

Associations have a responsibility to ensure that their members are abiding by the Codes and include compliance with these Codes as a condition of membership within their constitution. Any breaches of the Code of Conduct and Code of Ethics will be dealt with in accordance with the Federation's policy for complaints and discipline and if circumstances warrant, in accordance with the provisions of section 5(i) of the Justices of the Peace Act 1957.

Code 2 of the Code of Conduct refers to regularly participating in ongoing education provided by your association. As part of being accredited, you are required to satisfy this code by attending an education session every two years.

For your education session to count towards Accreditation it must meet the following criteria.

1. It must relate specifically to Ministerial duties (Judicial and issuing officer trainings do not count towards Accreditation).

2. It must be approved as a Ministerial education session by your association.

If you attend an education session, make sure that you enter it on your profile under "Education Session". Even if you have signed in at the education session, you will still need to enter this on your profile via the Federation website.

Zoom into the future of communication

Video-conferencing or calling platforms are fast becoming a common option for communication. People use video platforms to stay in touch with friends and family, facilitate meetings, or hold seminars and training. Video platforms such as Zoom make it easier for people to keep connected, with a visual response rather than just the audio of a traditional telephone call.

For some, Zoom will be a relatively new idea or something you have never experienced. It can be hard to learn how to effectively use these new platforms but with the help of some tips, actively using Zoom doesn't need to be an intimidating exercise.

To use Zoom, you do not need to have an account, you can join a call via the link that someone sends you. However, if you want to be able to create your own Zoom calls, you will need to have an account. A basic account is free and for most people who use Zoom for personal use this will be suitable.

The program can be run via a downloaded program on your computer or device, or you can use it in the web browser, eliminating the need to download anything on to your system. The one important thing to remember when using Zoom is that you need to have access to a stable internet connection, as the program is run over the internet.



Enter the Zoom ID and your name (this will display on the call) then press the "Join" button. Again, if the host has secured the call, you may be asked to enter a password – this should be supplied by the host.

Depending on how the host has set up the call, you may be placed in a virtual waiting room rather than instantly joining the call. Don't worry, this is very common, and the host will let you into the call when they are ready.

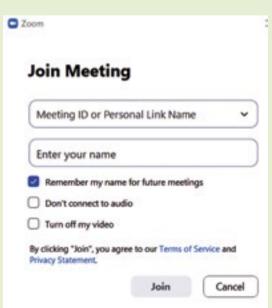
Participating in a Zoom meeting/call

Now that you are in the call you are probably wondering what all the buttons mean. Zoom has a variety of features that can be used during a call. You have the ability to mute and unmute yourself, turn

Joining a Zoom call

To join a Zoom call, you will need to have received a meeting link or meeting ID from the host. If you have received the meeting link, you can simply click the link and it will take you to the correct place. If the host has secured the Zoom call with a password, you may need to enter that before you can proceed.

If you have received only a meeting ID, you will need to access the Zoom call via the downloaded program or the website. Open the program or visit https://zoom. us/ and click "Join". You will then be presented with a window similar to the picture shown.



vour camera on and off. chat to other members on the call via written messages and send reactions. Once you have established how to use them, these features can be helpful during Zoom meetings/calls. The majority of these functions will appear at the bottom of your screen. Let's have a look at some of these buttons and how you use them. Your icons may appear slightly different to those shown.







Mute/unmute button

This button is generally located on the bottom left of the screen. You use this to control your microphone. If you are in a large group call, it is common practice for the host to request that you mute yourself if not talking to eliminate unnecessary noise

or feedback. To do this simply click on the microphone icon. When you are muted, the icon will have a red line through it indicating that your microphone is off. To unmute, simply click the icon again. Alternatively, on your keyboard press Alt+A to mute/ unmute yourself.



Video

One of the benefits of video-calling is you can see the people with whom you are having a conversation. In Zoom you can have your camera on or off. To control the camera, you use this button (generally to the right of the microphone

button). Using this feature is the same as the microphone - you simply click the icon to turn your video on or off.



Chat

This button allows you to send written messages to other participants in the group. Simply click on the icon to open the chat window. From there you can choose to send a message to the whole group or select people within the call.



Reactions

This feature allows you to send emojis or "raise your hand" within the call. To use this feature click on the reactions icon and you will see a selection of

small images that you can send.



More

If you cannot see all these buttons at the bottom of your Zoom screen, you may need to select them via the "More" button.



Once the call is finished, the end button will come into use. Simply click "End" and you will be removed from the call. Alternatively,

at the end of the call the host may end the call for everyone, and you will automatically be removed. If for any reason you accidentally remove yourself from the call or drop out of the call you can re-join using the same method that you originally used.

Changing your name on Zoom

A common issue that users have, especially if you have an account that you share with others or use for multiple purposes, is ensuring that your display name correctly identifies you. If you are in a large group call, the host and other participants will most likely want to know who is participating in the call and if your name is not correct then this will be difficult for them. Changing your name is not a difficult task but if you are unsure of how to do it then you may find it challenging.

You have the option to change your name before entering the call if you use the meeting ID to join. However, if you are unable to change your name at that point or log in via a different method, you can change your name once the Zoom call has started.

To change your display name once in the call, click Participants in the bottom tool bar. This will bring

up a list of the participants in the call. From there, find yourself and hover over the name until the menu comes up, select "Rename", type the name you would like to appear and press "OK".



Zoom handy hints checklist

- Ensure that you have a stable internet connection
- Make sure your name accurately reflects who you are
- Set up in a quiet spot with adequate lighting
- Familiarise yourself with the location of the mute button
- Have your camera turned on it's easier to interact with someone when you can see them

For more information on using Zoom, visit https://learn-zoom.us/show-me

EDUCATION - OCTOBER 2022

About the Judicial Studies course

Thinking about becoming a Judicial Justice of the Peace? To become a Judicial JP you must complete the Judicial Studies Course.

The course takes six months to complete. It consists of an online distance learning course, mentorship, and a two-day practicum.

The online course

Students read the Judicial Manual and assigned textbooks while completing online modules, assignments, an academic journal and court observations. It is estimated students will spend at least 8-10 hours studying each week.

Students have the option of attending a series of Zoom meetings with the rest of the class and guest Judicial Justices. It is also recommended students attend and observe court as frequently as they can.

Assignments and other submissible work

Students must submit the three assignments by their due dates and pass these assignments. Students must also submit an academic journal and two written court observations.

Mentorship

Students are assigned a Judicial Justice mentor to support and guide them during their time on the course. Mentoring continues for new Judicial Justices after they complete the course.



Practicum

Students who pass the online portion of the course to a sufficiently high standard will be invited to a practicum. This is a two-day practical course overseen by a District Court judge. Students participate in discussions and mock courts. Students must pass this practicum in addition to the online section of the course.

Who runs the course?

The course is privately run by the Federation, endorsed by the Ministry of Justice and approved by the Chief District Court Judge. The course is available to Justices of the Peace only.

Am I the right fit for the course?

The course is demanding but rewarding. You must be able to manage your time effectively and to identify where and when you require support.

This course is similar to a tertiary level course. You do not need an academic background, but you need to be able to read textbooks and write assignments of 30004000 words to a good standard.

You will need to be confident in public speaking. Judicial Justices must converse confidently with professionals and defendants in a highly public setting. Judicial Justices have the benefit of ongoing mentoring when they join a court panel, to help them with this.

Judicial Justices must possess sound reasoning, analytical and decision-making skills. Not every decision a Judicial Justice makes will be easy or clearly the right one, but Justices must make reasoned decisions decisively with empathy and impartiality.

As a Judicial Justice you must be available to sit in court on a regular basis and you must be committed to ongoing education as a Judicial Justice of the Peace.

Register your interest

Contact your local association to express your interest in the course and in becoming a Judicial JP. Your association can provide you with information about the local application and interviewing process.

Ministerial Educator Seminar

Part one

Saturday 30th of July 2022

Training the trainers

By Hawke's Bay association trainer GREIG MERCER

On Saturday July 30 I took part in an online video-conference (Zoom) education training session facilitated by Federation Professional Development Advisors Simone Baxter and Shinae Skelton.

This session was a first for me, having just begun my journey as one of a new team of trainers in Hawke's Bay, because of the move of our association's stalwart educator, Martin Redwood, to the South Island.

It was valuable hearing the experiences and ideas of experienced trainers in associations around the country - my thanks to all for your contributions.

The Zoom platform worked well, and protocols were followed by participants allowing for effective online discussion.

Different individuals led each segment. One topic was on local initiatives and initial training which included contributions from Neville Brown and Rod Paton (Canterbury), Bill Guthrie (Hutt Valley) and Pat Taylor (Bay of Plenty).

Carol Buckley led a session on innovative learning, discussing how adults learn - how we know whether our training sessions are effective, and encouraging us to focus on how we make participants feel comfortable in the learning environment.

An effective breakout room small-group discussion broke up the morning and enabled greater participation. One recurring issue, raised in several sessions, was the length of time between the training assessment and the swearing-in process, with the need to keep new Justice of the Peace colleagues invest-



ed during this period, with observation on service desks one worthwhile suggestion.

Probably the most valuable session for me was "Learning Beyond the Accreditation Test" led by Federation Southern Regional Representative Graeme Barber. My takeouts from this session were around the aging demographic of JPs and the desire for all JPs to be accredited, ensuring the public that a JP's skillset was fit for purpose. Graeme emphasised that the obligation under our Code of Conduct to undertake ongoing training and Accreditation does however need to be balanced against potential "harm to dignity" of many longer-serving JPs who have given the community noble service.

Graeme also emphasised the need for associations to gather data on both attendance at ongoing education sessions and Accreditation rates, so that we can each understand the real extent of challenges within our region. The important next step is to reach out to Justices of the Peace who are not attending education sessions or are not accredited to offer additional encouragement and support.

One quote from the morning that left me smiling was: "Justices of the Peace are volunteers on steroids".

Thank you to Simone and Shinae for this learning opportunity. I am looking forward to our second session in November. My thanks to all those that took part and I look forward to meeting many of you at the Federation AGM/Conference in Invercargill next March.

Learning from each other

By Northern Regional Representative DAVID HARVEY

The Northern Regional Conference was held over the weekend of August 27-28, hosted by the Eastern Bay of Plenty association at the Awakeri Events Centre, inland from Whakatane. The recently upgraded venue provided a professional yet homely environment in which to meet old and new friends from around the region.

Conveniently attached is an enormous (and at times a little chilly) gymnasium complete with large wine barrel syndicate tables across which many a robust conversation took place. Many thanks to president Wilson James, vice-president Janie Storey, registrar Diane Yalden and their team for sourcing the venue and ensuring that all aspects of the weekend ran to plan. Awesome mahi!

We were privileged to have Justice Minister Kiri Allan, the MP for East Coast, open the conference and talk through the challenges that she sees facing Aotearoa New Zealand's justice system and how all of the people involved are able to contribute both now and into the future. She showed a real passion for our people, the evolution of our justice system and the role that Justices of the Peace play in ensuring that all Kiwis are able to access the system in a timely and professional manner. Her engaging and clear answers to questions left the team with a solid understanding of the way forward and her priorities.

The purpose of this conference was to bring together association representatives to facilitate open and thought-provoking discussion on the issues facing JPs, both organisational and in daily tasks. Each subject was structured to allow attendees to mix in discussion groups outside their association teams, to exchange ideas and practices from across the region.

The aim was to mix the geographic, economic, social and cultural factors that frame individual viewpoints, for example urban versus rural experiences. The net result was some very robust discussion during group feedback periods and our collective ability to build a wider understanding of the challenges that Justices of the Peace face today and into the future.

The first of a series of workshops focused on the recently signed Outcomes Agreement between the Minister of Justice and the Federation. This agreement sets out the agreed tasks that we are required to deliver as part of the outcomes purchased. As a new document to many, much discussion centred on gaining a clear understanding of what was being asked for and what we collectively must do as Justices of the Peace. Complementing the Outcomes Agreement was a workshop on our obligations under the Treaty of Waitangi, both organisational and individually. This workshop generated some great discussion on how we might give effect to this, and that respecting all peoples was an important step in this journey.

With the exception of the workshop on options for regional conferences going forward (remit five at AGM/Conference 2021), the other workshops allowed attendees to offer contemporary practices to all as part of expanding association and individual toolboxes. During each



Federation Vice-President Nigel Tate addressing the Northern Regional Conference.

workshop it was great to see Justices' experiences and qualifications coming to the fore. The products from each of these workshops will be available to all Justices via the Federation website later this month.

In relation to the 2021 remit, those present were able to consider and debate the value of regional conferences and the channels used to conduct them. In summary, attendees were keen to continue with face-to-face conferences within regions, with a key outcome being the opportunity to talk with other Justices and learn from each other.

Saturday evening was dedicated to celebrating the Eastern Bay of Plenty association's 30th anniversary. Judge Frances Eivers, the Children's Commissioner, Zoomed in from Wellington to speak, as a last-minute task prevented her travelling home to attend in person.

Judge Eivers's inspiring talk covered her personal and professional journey, with a focus on how we can all ensure that our most vulnerable are looked after and protected. It was a splendid affair and again thanks go to the local association team for turning on a fine dinner and great company.

Sunday was a day of reflection and the conference appreciated Federation President Peter Osborne and Vice-President Nigel Tate hosting breakfast and fielding questions from across the region on current activities and the report of the Federal Structure Review panel.

In closing the conference, it was great to acknowledge all the association teams, taking on board their respective lessons to aid future activities, and to recognise the enormous amount of local work that went into making the conference the event that it was. Thank you all and until 2023, haere ra.

Accountable to the State

Federation President 2006-2007 GAVIN KERR (right) reflects on comments made by fellow Past President Kevin Geddes which current President Peter Osborne included in his July Quarterly column

What an interesting quote from Past President Kevin Geddes on the President's page of the July Quarterly. It gives rise to a number of comments.



Certainly, as Justices, we must be repre-

sentative of our communities "in gender, ethnicity and age". To be otherwise skews our perception of our own community and our community's perception of us. And agreed, no democracy can survive without a "sound and accountable judicial system".

But are we really "guardians of democracy" in the processing work we do? Insofar as we provide a service which enables people to avoid charlatans and profit-makers, maybe. But beyond that?

Yes, as a Federation, we make submissions to Bills relating to our work, which certainly is part of the democratic process. But otherwise, our primary ministerial function is predominantly one of administration of official documentation.

There was a period when the Federation's concern for being part of the democratic process saw it dabbling in advocacy on a range of community issues, exhorting the government of the day to act on matters such as:

- · banning the sale of contraceptives (1939)
- reinstatement of capital and corporal punishment (1943)
- police certification of sober habits for driving licences (1938)
- children taken on water to wear lifejackets (1966).

But that has long since been abandoned in favour of specific JP-related issues.

One could get into a semantic argument as to what is meant by "democracy" in the context quoted, but that's not the purpose of this piece.

We need a reality check in the light of other statements.

It is a given that we are appointed through what may on the surface be seen as a "community process" in that we come from our communities' recommendations and there is some element of community process in the involvement of our associations in the selection process, thanks largely to the 2007 Act and the Best Practice Manual which flowed from it. But the community at large has little or no involvement in the process. There have been calls from time to time for appointments to be through a community panel, but these have come to naught.

What is an immutable fact - and the 2007 Act makes it clear - is that the authority for appointment lies with the State, through our MPs, the Ministry and the Minister. The Secretary for Justice approves our initial training method and gazettes our appointments. We remain in our posts at the discretion of the Minister of Justice (and, ultimately, the Governor-General), especially in respect of the disciplinary clauses of our Act.

This is where I beg to differ from Kevin's statement, that we are "independently appointed through a community process". Nor are we, nor have we ever been, as he stated, "independent of government, accountable *only* [my italics] to our fellow citizens".

Through our very appointment process, including the Oath we take, we are accountable to the State.

As a corollary to this point, there has been a long-standing argument as to our possible status as "volunteers", to which my oft-stated opinion is that our volunteer status ends with our saying "yes" to our nomination and receiving no emolument for our work. Beyond that, we are State-appointed officers, accountable in our tasks to the State which has appointed us.

So, what now?

Of course, the first accountability we have, beyond that to the State of remaining diligent and capable in our functions, is to our communities, those two prime responsibilities being inseparable.

Therein lies the rub with the issue of accountability for ongoing competence.

If we were truly "independent of government", we could have – like professional bodies - the ability to establish our own regulatory body to ensure ongoing competence of members, in that way upholding our responsibility to our communities.

But, for obvious reasons, we remain primarily responsible to the State – the government if you prefer - in the same way that any working person remains responsible to the employer who signed them on.

As it is to employers' benefit to ensure that those whom they employ remain competent in their duties, so it should be the State's responsibility to ensure that there is provision for monitoring our ongoing competency not only after a fact, as is the case now, but instead of.

We are servants both of the State and of our communities. Both should demand the highest level of service and ensure its maintenance.

• The views expressed in this opinion article are Gavin's, and do not represent those of the Federation Board or its policies, or the Quarterly. - Editor

20 years on: the future JP

It's the Auckland association's centennial year and to go with the customary "looking back", the association decided to look forward as well, RIC CARLYON (right) reports

A meeting of the Auckland Support Group Coordinators to launch centenary celebrations included discussion of the future role of the Justice of the Peace. A wide-ranging group of themes emerged.

An enduring office

Justices will remain useful in future communities by continuing to offer a business-like service to clients in a friendly and helpful manner. with confidence and competence. whether providing Judicial or Ministerial duties or acting as a trusted person or a witness.

Future communities

Justices face a growing diversity in their local communities, and they will adapt to assist society's widening range of clients - by age, ethnicity, religion and gender - while showing inclusiveness, awareness and tolerance. Communities where there's a preponderance of immigrants or overseas students might need extended, pop-up or roving service desks.

These services should be well-communicated/advertised, reaching out to various communities in their own languages. This diversity will be reflected in the choice of new Justices of the Peace.

Business-like service

The community will continue to ex-

pect professionalism. Clients must be able to assume all their transactions will be quickly and confidently completed by a competent Justice of the Peace in a single visit. To meet local demands, service desks will become even more popular. Communicating where these facilities are to be found, indeed, publicising the location of all service desks and all Justices of the Peace, will continue to be important and will require innovation in advertising/ promotion of the information, especially for new New Zealanders.

Friendly and helpful manner

This sets the tone towards professionalism. Clients can anticipate a personable approach, showing a willingness to interact in a friendly. helpful and "can do" manner, engaging one-on-one with the task in hand. Justices should display an attitude that encourages, without hesitation, return visits for service when the need arises. This client-centric approach will help ensure the future of the office of JP.

Competency

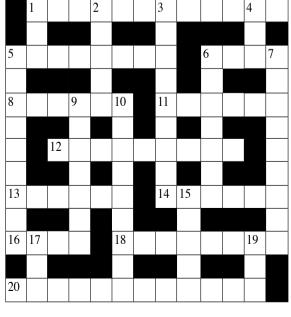
There will be even more need, and increasing pressures, on Justices to be accredited: in the future standards may be raised to a professionalism regulated by a new body demanding individuals are fully

trained. qualified and held responsible for their work. Additions to Ministerial duties will re-

flect the digital era with more online transactions (rather than in person), such as were arranged during COVID-19 lockdowns, Paperless processes will be pursued. New electronic personal identifiers will in future guard against impersonation and fraud.

Conclusion

Greater Auckland's diverse population, with an estimated 160 languages, is projected to reach two million by 2050. Justices will need to be innovative, resilient and, preferably, to be working smarter (rather than harder) to meet future demands. Justices will serve with unity, not uniformity, and there must be room to accommodate local needs - a "one size" approach/template will not suit everyone. Universally, Justices must be ready to adapt to change: no matter how complex legal and technical processes become, there must be ways found in the future to retain the voluntary services of society's "trusted persons": Justices of the Peace.

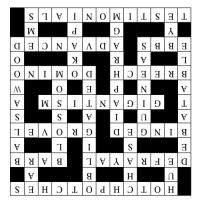


ACROSS:

- 1 Motlev assortments
- 5 The act of paying money
- 6 Prong
- 8 Over-indulaed
- 11 Act obsequiously
- 12 I'm staging (anag)
- 13 Part of cannon behind bore
- 14 Game tile
- 16 Recedes
- 18 Ahead in development 20 Character references
- DOWN:
- 1 Colour or shade
- 2 Popular TV quiz show
- 3 Feeling of a moral duty
- 4 Piece of corn
- 5 Open to argument
- 6 Flower

CROSSWORD

- 7 A load bows (anag)
- 9 Old coins worth 21 shillings
- 10 Midriff
- 15 Forest giraffe
- 17 "Extra" in cricket
- 19 Printer's measure





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Bridges, Margaret Anne, Oakura Butawski, Damian George, Lower Hutt Crickmar, Nadene Morgan, Upper Hutt Duncan, Suzanne Cheri, Ashburton Dunkel, Tyler Kenton, Wellington Fraser, Andrew Grant, Otaki Green, Debra Marie, Mount Maunganui Greene, Pania Joy Grace Jones, Kaikohe Grewal, Jaspreet Kaur, Rolleston Harding, Guy Richard Hawke, Napier Hori Te Pa. Suzanne Jane. Levin Johnston, Sharon, Wellington Joplin, David Frank William, Upper Hutt Kaur, Navdeep, Papamoa Kelly, Roxanne Juanita, Dargaville Kiely, Jofejean Villaluz, Pukekohe Kinney, Rowena Margaret, Kyeburn Lamont, Nicola Jane, Ashburton Lorigan, Kim Judy, Rotorua Maginn, Chelsea Anne, Balfour Maruera, Janine, Patea Mata, Karen, Hastings Matheson, James Micheal, Otaki Moala Tatafu, Elisiva, Lower Hutt Naidoo, Gordon Vincent, Tokoroa Opele, Kevin Warren, Ashburton Pearson, Shamimun, Whangarei Raut, Amit Kumar, Christchurch Singh, Jagjeet, Rolleston Sivalingam, Surendran, Christchurch Talbett, Sandra Jean, Cable Bay Te Whau, Allan Iwi, Rotorua Thammalla, Shivkumar, Tauranga Torrico, Bronwyn Rachel, Christchurch Von Dadelszen, Jane, Wellington Wood, Stephen, Whangarei

Dated at Wellington this 21st day of July 2022 Hon Aupito William Sio Associate Minister of Justice Balderston, Elisabeth, Picton Ban, Tina Mingwan, Christchurch Bell, Sonia Terry, Christchurch Bright, Lynda Denise, Timaru Careford, Sophia Jane, Rangiora Cate, Kevin Thomas, Whanganui Cheng, Kam Yuen, Christchurch Dewson, Robyn Louise, Nelson Fitchett, Marie Janice, Wanaka Gaikwad, Preeti, Christchurch Geradts. Adele Margaret. Christchurch Gillespie, Janice Ann, Wanaka Gordon, Bruce Murray, Rangiora Grant, June Airini, Rotorua Lubbers, Wiinand Egbert, Onewhero Luxton, Rachael Jane, Hastings MacDiarmid, Karan, Twizel McCarthy, Geraldine Anne, Palmerston North McPherson, Brenda Ruth, Springston Mincham, Bruce Arnold, Twizel Miron, Tracey Anne, Timaru Nicholls, Nadine Aimee, Palmerston North O'Loughlin, Mary-Rose Margaret, Westport Renton-Green, Anna Marie, Havelock North Rosene, Megan Jane, Blenheim Russell, Marie Ann Martha, Lincoln Singh, Sukhdeep, Hastings Taylor, Robert, Riwaka Thom, Cindy Maree, Blenheim Thomas, Heather, Rangiora Tonkin, Sandra Anne, Oamaru Walters, Douglas John, Whangamata Weusten, David Brent, Christchurch White, Deborah Anne, Whangamata Whyte, Clinton Lloyd, Blenheim Zwarts, Adrienne Dell, Christchurch

Dated at Wellington this 1st day of September 2022 Hon Aupito William Sio Associate Minister of Justice

Corrigendum: Justices of the Peace Appointed

In the notice with the above heading published in the New Zealand Gazette, 26 May 2022, Notice No. 2022-go2040, please replace:

"O'Leary, Mark Jonathan, 2988 Old Taupo Road, RD 1, Tokoroa" with

"O'Leary, Mark Johnathan, 2988 Old Taupo Road, RD 1, Tokoroa".

Dated at Wellington this 22nd day of June 2022 - Andrew Kibblewhite, Secretary for Justice

THE NZ JUSTICES' QUARTERLY

Published in April, July, October and January

Opinions expressed in this journal, whether editorially or by contributors, do not necessarily represent the views of the Royal Federation of New Zealand Justices' Association (Inc). Contributions on matters affecting Justices and their associations are particularly welcome, but all contributions are subject to the discretion of the Editor. Contributors are requested to forward matter to the Editor, Geoff Davies, email merlin81@xtra.co.nz, to reach him not later than the last day of November, February, May and August

to be available for publication in the upcoming issue. Readers are requested to promptly inform the registrar of their local Justices of the Peace association of any change in their address. Numerous Quarterlies are returned marked "gone no address", "Redirection order expired" "Deceased" or "Not a box holder on rural delivery", etc.

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